

VICTIM INTERVIEW

DATE: JANUARY 19TH, 2019
TIME: 6:40 P.M.

1-20-19
01/26/19

NAME: [REDACTED]
D.O.B.: [REDACTED]
ADDRESS: [REDACTED]
HOME TEL No.: None
WORK TEL. No.: [REDACTED]
CELL PHONE No.: [REDACTED]
OCCUPATION: [REDACTED]

STATEMENT:

I am [REDACTED] a resident of Saipan, Commonwealth of the Northern Mariana Islands. I'm currently employed as a [REDACTED] with the Bureau of Motor Vehicles of the Department of Public Safety for the past two years.

Some time around August or September, 2018 in the late morning hours, say, around 11:00 A.M., I was washing the rice that Bureau of

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Motor Vehicles Director Juana C. Leon Guerrero had told me to make for our lunch that afternoon when Johnny Guerrero (Commissioner Robert A. Guerrero's son) opened the back door of the Bureau of Motor Vehicles (BMV), looked at me and then yelled "[redacted], why are you looking at people's timecards?" I then looked at him, and said "Johnny, I wasn't looking at other people's timecards" and began when he replied "just wait, I'm going to tell my dad" (Commissioner Guerrero). I then began to follow him from behind and said to him again "I wasn't looking at people's timecards." Johnny kept walking away and said to me "no, no, no, no!" where it was at this point that my supervisor Edgar Pangelinan approached us and told us to stop.

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About a week and a half later, I received a termination letter from Johnny's dad, Commissioner Robert A. Guerrero and then on that same day he left (Commissioner) off island on official business. The termination letter was delivered to me by Internal Affairs Investigator, Olympio Muna and accompanied by Internal Affairs Investigator Alexander Satisat.

I then asked the both of them "why am I being served with a termination letter when the justification in the letter is not true?" when Olympio responded "that's the Commissioner's call and should you have any questions, you should speak to your supervisor."

Alex and Olympio then left and I went to look

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for my supervisor Edgar Popgeinhan. I found Edgar at his office and asked him "what happened Edgar? why did you say those things about my performance when you know it's not true?" Edgar then replied "I'm sorry, it's not me, some body told me to do it."

I really felt bullied at that point, I was confused and angry at the same time and just walked away to my office and cried.

while I was at the registration section, Edgar got up from his chair and walked out.

I then later got up and walked out to the Drivers License Section to time-out because it was almost 4.30 p.m. already.

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As soon as I opened the door to the Driver's License Section, my co-worker John Arriola approached me and said "wait because Edgar walked to DFS Central to talk about you." I replied "about me?" and he said "they're gonna have a chat about you." and as John was saying this, I began walking towards my car and then left.

About ten minutes later, another co-worker Naomi Pangelinan called me and said to me on my cellphone "where are you at?" I said "why" and she replied "me and Edgar just came from Director Kay's (Inos) office."

Edgar was trying to help you. He told Director Kay not to proceed with the termination

transaction but, Director
Kay said to Edgar that
she couldn't do anything
about the termination because
it's the Commissioner's call
and he left off-island.

Naomi then said "we're
trying to help you. We all
are."

I just said to her "I'm
driving, I need to call you
guys back"

That same day at around
5:00 p.m., I decided to
contact the CNMI office
of Personnel Management.

For some reason, the phone
was answered and I
began telling them about
what had happened to
me. I was then
referred to the Executive
Assistant of the Civil
Service Commission by
the name of Theresa

(don't know her last name) and she began taking my complaint. Therese advised me to see the Commissioner first and speak to him in order to resolve the issue.

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Because of her advice, I continued to come to work in order to wait for the Commissioner to return from his trip so we could discuss my termination.

While Commissioner Guerrero was off-island, I called everyday to his office and spoke to Officer Patrick Ariola to set an appointment to see him.

When Commissioner Guerrero returned about a week after he left, I called his office everyday to follow-up

on the status of my request to see him.

on 12/27/19
Finally, about a week after Commissioner Guerrero arrived from his off-island trip and me calling Officer Patrick Arralola to follow-up again, he finally told me that the Commissioner will be available that same afternoon to see me at around 2:00 p.m.

At around 2:00 p.m., I went to Commissioner Guerrero's office located at the northern end of the two-storey building.

As soon as I entered his office's reception area he looked out through the opened door to his office, pointed at me, and said "come in!"

I then walked in and saw Glenn Rabago and

sitting on a chair inside his office. I sat quite a distance from him, because I thought that I needed to have space from him in order to be professional.

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Commissioner Guerrero however said to me "come sit near me" and signalled me to sit at a chair that was right next to where he was seated. I then got up and sat next to him.

Commissioner Guerrero then asked "what do you wanna see me for?" I replied "it's in regards to my termination letter". He then asked "what's going on?" I said "I'm this about me and Johnny's argument because Edgar... when he just put me off (and signalled me to stop) and said "forget about Edgar, forget about Johnny

you're going to be at my
Capital Hill office, I'm
going to transfer you there."

I then told him "I don't
want to be transferred there
because I'm already familiar
with my job there (referring
to BMW)" when he said

"I'm going to move you
away from there. I'm
going to transfer you to
Capital Hill, you still want
to be employed here, right?"

and I said "yes" when
he responded "tomorrow, you're
effectively transferred to
Capital Hill."

I then got up from my
chair and said "ok" as I
was getting up when to
my surprise he leaned
forwards me as if he
~~wanted to kiss me~~
and touched my right butt.
When he did this, I looked
at Glenn but he was
staring down at his

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cellphone. I continued to
stare at him as I began
towards the exit door. Glenn
was just looking at his
cellphone screen the entire
time. I was very
uncomfortable and shocked
about what happened.

When Commissioner Guerrero
touched the right portion of
my butt, I felt a grip
from his left hand from the
squeeze he made.

Commissioner Guerrero followed
me to the door to his
office and said "we'll
see you tomorrow."

I reported to his
Capital Hill Office as
he instructed me. I
was there alone most of
the time, but did almost
nothing but to answer
the telephone or file
documents. I would
also go in and out of

the office to coordinate
for the Haunted House
program.

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Whenever I am at DYS
Central to meet as part
of the Haunted House
coordination activities
and I get a chance to
see Commissioner Guerrero,
I asked him to transfer
me back to BMV but each
time, he rejected my
request.

At sometime after Halloween,
Day 2018, I asked Olympio
Mora whom I assigned
to work together with
at the Capital Hill Office
to help me convince the
Commissioner to transfer
me back to Capital
Hill.

Olympio agreed to help
me and he persuaded
Commissioner Guerrero to
do so.

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By that Monday at some time after halloween, I reported back to BMV after Olympio had texted me over the weekend that Commissioner Guerrero had agreed to have me report back to BMV.



The next time I met Commissioner Guerrero was during an after lunch Thanksgiving Party held at the Aquarius Beachside for the Department of Public Safety.

While at the party, Commissioner Guerrero waved at me to come to him because I was getting ready to leave the party.

I walked towards him where he was sitting with Officer Danny Job and a couple of other police officers. Commissioner Guerrero then, while seated

placed his hand around my neck and pulled me towards his face. He then whispered in my left ear "how are you?" I said "I'm OK, everything is OK." He then responded by shaking his head and saying "tsk... tsk... be careful what you wish for." I said "what?" he repeated "I said be careful what you wish for. Happy Thanksgiving, and enjoy your Thanksgiving." I then began to walk away from him and as I turned back to look at him he said again "be careful what you wish for."

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I then left with Naomi Pangelinan who witnessed the whole event.

At sometime in December 2018, at around 10:00 A.M., my supervisor, Edgar Pangelinan called me

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into the BMV Director's office so that I could be evaluated for my job performance. As he presented my evaluation report, I noticed that I was once again rated unsatisfactory on all categories.

I asked Edgar "this is the same thing as before." Edgar replied "Director Juana told me to do it because it's coming from the Commissioner."

I met with Commissioner Guerrero shortly after this encounter at his office but do not remember the exact date.

I confronted him about my evaluation by telling him "my evaluation was" rated the same as before."

He then just laughed at me and said "remember"

what I said before? be careful what you wish for. right? you didn't listen! you didn't listen! just trash the paper (referring to the evaluation reports).

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Commissioner Guerrero then told me "just go back to BMV and forget about the evaluation." I explained to him that I didn't want to go back there because that my peace is being disturbed." He then asked me "do you want to go back to Internal Affairs?" I said "no, I don't want to be at Internal Affairs" because I really didn't want to be at any place where I'd be close to the Commissioners.

He then asked me "where do you want to go?"

and I said "I just don't want to be in Motor Vehicles." (BMW).

Commissioner Guerrero then told me "go back to Moto Vehicles" "I'll transfer you out to Highway Safety."

As soon as he did this, I walked quickly towards the door to exit out of fear that he will try to make physical contact at me again, when he too walked quickly towards me, wrapped his left hand around my waist from behind with his front body portion making contact with the back portion of my body. He then leaned towards my face in an attempt to kiss me on my lips but I turned and he ended up kissing my right cheek. As he kissed my right cheek, he made a moaning sound and said "mmm."

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I then pushed him away with my ~~left~~ right elbow when he gave me a really angry look. Somebody walked in at around this time so, he moved away from me and tried to fix himself (his posture) and then he said to me "just go back to Motor Vehicle" and then he slammed the door.



I then walked back to BMY and Commissioner Guerrero had told me to when Commissioner Guerrero called Director Juana C. Leon Guerrero. Soon after, I saw Director Juana C. Leon Guerrero and Edgar Pangelinan walk over to the Commissioner's Office

A short time later they both returned and they said to me to forget about the evaluation and that everything is ok.

I then encountered problems getting paid. I brought the matter to the attention of Ms. Esther B. DeLos Reyes at the Human Resources Unit.

I told her that I wasn't getting paid for about a month and that Loyda from the Department of Finance had said that my employment with their system had expired. She said that she will get back to me as soon as possible but she never did.

About two days later, BMV Director Juana Leon Guerrero called me and delivered or gave my "Notice of Personnel Action" making me a full time Civil Service employee.

As Director Leon Guerrero gave ~~me~~ me my Personnel Action she said

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for

"congratulations, you're now a civil service, continue doing the good work here in the department" and then I left her office.

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The next evening (Valentine's Day) Commissioner Guerrero texted and said that I owed him and that it's time for him to collect.

for

I played along with him to see what his intentions were and what he meant, by saying "time to collect."

When he finally indicated that he wanted to go for a drive, I felt that he just wanted to have me provide sexual favors to him.



During our text conversations, he set the time for us to meet behind BMW the next day at 11:00 A.M.

He came the next day but I didn't get out of the BMV office. I never did so, he left.

About three months later, Commissioner Guerrero reassigned me to the Highway Safety Office.

At sometime in September 2018, I was checking our inbox by Commissioner Guerrero's new office when he saw me and called me into his office. I sat on a chair across his desk. He then got up from his chair and sat on another chair next to me. He then placed his left hand on my lap and asked "have you seen Edgar?" I said "yes, a few times." He then asked "do you know if he's on to something, if he's going to do something stupid?" and I said "no, I

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don't know, I don't know anything." He then said "the word around is that he's trying to file a complaint against me." I said "I don't know anything." He then said "ok" so, I got up and left his office.

~~This~~ This past Friday at around 4:00 A.M., I was in front of the Highway Safety Office on my phone talking to a mechanic from Joeten Motors following up on my car which was being repaired when the Commissioner pulled his car in and got out. He then said "come over" so I went to him. He asked "what's going on?" I told him that "it's my evaluation" so he asked me if I've been talking to Edgar and I told him "no." Commissioner Guerrero then told me

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that he will transfer me
back to Motor Vehicle but
that I cannot be transferred
anywhere where Edget and
Naomi Pangeliman are at.

At around 10:00 A.M. that
same morning, I was
confronted by Internal
Affairs Investigator Alex
Skisat and was told
"They received a phone
call this morning that
somebody filed a complaint
against the Commissioner
and it was referred to the
AAs office." I told
him that I didn't know
anything about it. Alex
then said "if you know
anything about it, you
better speak up." I
just said "I didn't know
anything" so he left.

About thirty minutes later,
Alex came into Marguerite
Camacho's office (my
supervisor). He stayed

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in there for about thirty minutes. The two of them met.

Margarette then left and returned about an hour and a half later. She called me into her office and presented me two evaluation reports against me. Both were rated unsatisfactory. She told me "this is your evaluation, I redid it. This is now from me and Juana." I then asked her "why am I signing Juana's evaluation (when her evaluation was supposed to be from last year)." She just repeated "this is your evaluation, this is from me and Juana and if you don't agree just sign where it says disagree and it's up to the Commissioner if he wants to continue to employ you." I signed where it said disagree.

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and gave it to her.

I have worked in other places but have never encountered any of the incidents I faced while working at the Department of Public Safety.

I really felt intimidated, harassed and bullied by Commissioner Gurrero at the Department of Public Safety.

I am officially going on the record that everything I had said in this statement is true.

I declare under the penalty of perjury that this statement is true and correct to the best of my knowledge, recollection, ability and belief.

End of statement 8 January 20th, 2019 at 1:02 AM.

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